

The Health System Redesign (HSR) Initiative is supported by three Joint Collaborative Committees (JCCs) of Doctors of BC and the Ministry of Health: Shared Care, Specialist Services, and Family Practice Services Committees.



Health System Redesign (HSR) Funding for Physician Engagement

General Funding Criteria

- Funding cannot be used for physician education, training, or orientation.
- Funding is to be aligned with the Ministry of Health priorities.
- Funding is intended to assist health authorities to receive meaningful physician input and engagement in acute and community-based service redesign activities and projects.
- Physician input and engagement should reflect appropriate application of the IAP2 [Core Values](#) and [Spectrum of Engagement](#).
- Funding is applied for time-limited redesign projects and broad scale physician engagement in health authority service redesign activities, recognizing that these may be several years in duration.
- Funding is not intended for ongoing program administration, standing committee work or to cover the cost of staff positions.
- Funding is intended to cover physician participation beyond hospital administrative duties for which physicians are already responsible and compensated.
- Funding for physician engagement health authority redesign activities should not be applied where funding responsibility for physician engagement rests elsewhere, regardless of whether funding for those activities is considered inadequate. This is to avoid overlap and duplication of funding from multiple sources.

If you are unsure if your project aligns with the funding criteria, or would like to discuss other funding opportunities, please contact Atsuko Tanahara, leader, specialist services committee initiatives and we will work with you on identifying and coordinating the most appropriate support(s) for your project.

Submit completed documents (electronic format only, please) to SSCLeader@interiorhealth.ca.

If you have any questions, please contact Atsuko by email at SSCLeader@interiorhealth.ca or by telephone at 250-469-7070 x 12173





Physician Engagement in Health System Redesign Application for Funding

Return completed form by e-mail to: SSCLeader@interiorhealth.ca

To be considered for funding, a signed, electronic copy of this application form must be submitted.

Funding for the Physician Engagement in Health System Redesign (HSR) initiative is provided by the Specialist Services Committee, Shared Care Committee, and Family Practice Services Committees (together, the Joint Collaborative Committees of BC Government and Doctors of BC). The goal of the HSR funding is to ensure that physicians are engaged and have the opportunity to participate in planning, decision making and implementation of new or revised health services, in a manner that contributes to alignment across the health system, and reflects the application of the [IHI Triple AIM Improvement Framework](#).

PART 1 – PROJECT SUMMARY

Project Name:				2024/2025
Project Lead (IH Staff Position):				
Physician Lead (If applicable)				
Program Lead (Cost Centre Signatory):				
Primary Program or Specialty:		Secondary Specialty (If Applicable)		
Community/Facility:				
Activity:				
Project Start Date (MM/YYYY)		Project End Date (MM/YYYY)		
The project activity described in this application is:	<input type="checkbox"/> New, it has not been funded through Health System Redesign (HSR) prior	<input type="checkbox"/> A continuation of the <u>same</u> work funded by HSR prior	<input type="checkbox"/> Is a distinct phase of a project funded through HSR, currently or in the past	

PART 2 –PROJECT INFORMATION

1. Project purpose or description, including 2-3 anticipated outcomes of the project?

[\(Brief description of project\)](#)

*This funding initiative is intended for time-limited projects. Please note that ongoing program administration or standing committee work is outside the scope of this initiative.

2. Have you, or will you be applying for or receiving funding from any other source(s)? If so, please identify the funding source(s).

(Medical Staff Associations/Facility Engagement, Shared Care, PQI, Ministry of Health, Interior Health, etc)

This information will help us work with you to identify the most appropriate funding source(s) and help us to coordinate across different funding sources to maximize the resources available to you for your project.

3. How does the project align with the Interior Health Key Strategies?

(Please reference or copy an excerpt from the specific tactic and/or deliverable from the strategic plan)

The purpose of HSR funding is to enable physicians to contribute to achieving health authority priorities. Physician engagement that directly supports Interior Health’s high priority issues will have priority for this funding.

4. Physician input and engagement must reflect the appropriate application of the IAP2 Core Values and Spectrum of Engagement. The overall goal of physician engagement for this initiative is to (select one only):

Level	Physician Engagement Goal	IH Commitment to Physician Participants
<input type="checkbox"/> Inform	To provide physicians with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions that have been decided.	To keep physicians informed, with accurate and timely information.
<input type="checkbox"/> Consult	To obtain physician feedback on analysis, alternatives and/or decisions.	To keep physicians informed, listen to and acknowledge concerns and aspirations – and provide feedback on how their input influenced the decision.
<input type="checkbox"/> Involve	To work directly with physicians throughout the process to ensure that physician concerns and perspectives are consistently understood and considered as decisions are taken.	To ensure physician concerns and perspectives are directly reflected in the alternatives developed – and provide feedback on how physician input influenced the decision.
<input type="checkbox"/> Collaborate	To partner with physicians in each aspect of the initiative, including leadership, the development of alternatives and the identification of a preferred solution.	To look to physicians for advice, leadership and innovation in formulating solutions, and to incorporate physician advice and recommendations into the decisions to the maximum extent possible.
<input type="checkbox"/> Empower	To place final decision making in the hands of physicians.	To implement what is decided.

5. Who do you plan to engage within IH’s Medical Leadership Structure?

Note: Funding is not provided through this funding source, if the work falls within the scope of the medical leader.

6. The goal of HSR funding is to ensure that physicians are engaged and have the opportunity to participate in planning, decision making and implementation of new or revised health services that align with Interior Health’s priorities. Describe how physicians will be engaged to meet the strategic priority indicated in item 3 above.

How will physicians be engaged or involved in this project or initiative?
How will physician input be factored into the decision-making?

Part 3 - Funding Request for physician participation

7. How many physicians will be engaged to support this project or initiative?

Anticipated # of FPs:	
Anticipated # of SPs:	
Total # of Physicians:	

8. Consider the physician engagement timeline. Please note that unused 2023/24 funding will not rollover into the next fiscal year 2024/25. Hourly rate is \$171.05 for both FPs and SPs. **Please complete the attached budget planning excel document.**

Q1	April 1 to June 30 2024	\$	
Q2	July 1 to September 30 2024	\$	
Q3	October 1 to December 31 2024	\$	
Q4	January 1 to March 31 2025	\$	
TOTAL		\$	

9. The budget template (excel) is complete and attached to this application (required)

<input type="checkbox"/> Yes	<input type="checkbox"/> No
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PART 4 – ACKNOWLEDGEMENT

10. A project outline, charter or similar document is available, and it can be provided on request to the co-funders.

<input type="checkbox"/> Yes	<input type="checkbox"/> No
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11. By signing below, the Program Sponsor agrees that:

- This project or activity is a priority within their VP’s portfolio;
- All operational resource impacts of the project have been considered and funded by the portfolio;
- The physician engagement plan is appropriate and reasonable;
- If funding is approved, it will be used only to compensate physicians for the participation in IH-led engagement activities undertaken between April 1, 2024 and March 31, 2025 as described in this proposal and allowed by the funding guidelines;
- The total physician compensation claimed against this funding will not exceed the amount approved;
- A final report will be submitted no later than April 30, 2024 (form to be provided) and;
- All physician participants will be given a physician evaluation survey (link to be provided) at the conclusion of their participation.

Program Sponsor Name: <i>(VP or VP direct report)</i>		Signature of Approval:		Date:	
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